

Switching to American Fidelity for Paid Leave

Beginning on your plan's effective date, your employer will transition to American Fidelity's Paid Family and Medical Leave Insurance (PFMLI) plan for mandatory Oregon paid leave coverage.

Leave requests that were initiated under your previous leave administrator will be handled as follows:

- **Previous Leave Claims:** Contact your former leave administrator for inquiries regarding any leave claim completed before your plan's effective date.
- **Continuous Leave Request:** If you are currently on active leave that began prior to your plan's effective date, your previous leave administrator will manage your claim until a new certification is required. Once a new certification becomes necessary, you'll submit a new leave request with American Fidelity at americanfidelity.com/login or through AFmobile®. If approved, we will review your claim and start processing benefits for the new request.
- **Intermittent Leave Request:** For questions about any of your intermittent leave dates prior to your effective date, contact your former leave administrator. If you have an ongoing need for intermittent leave, you can file a leave request for any dates after your plan's effective date at americanfidelity.com/login or AFmobile.

Note: If you were previously covered by the state Paid Leave Oregon plan, the state may discontinue your benefits once you are covered by American Fidelity's PFMLI plan. In this case, you can file a new leave request with American Fidelity. You may need to provide proof that the state is discontinuing your benefits.



Learn how to request leave at
americanfidelity.com/leave-or

*This flyer highlights important information about your PFMLI policy.
Please refer to the policy for complete details.*

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a different opinion